

# ST. MARY'S CATHOLIC SCHOOL

## Mission Statement

St. Mary's Catholic School (Mt. Carmel, Illinois), founded by St. Mary's Parish in 1881, exists to pass on the faith. Our faith challenges us to live the Gospel Message, to build community, and to serve all people.

We seek to challenge our children to strive for academic excellence and to develop their physical and social talents to their highest potential.

We are committed to religious education. This is taught as a class and is also incorporated into the total curriculum. Students are actively involved in Mass and the sacraments. They are challenged to live Christ's example and to love and respect one another, as well as all people.

We recognize that parents play the most crucial role in the formation of their children's faith. We strive to empower the parents as primary catechists in the lives of our students and continue the faith formation they have started at home. Parental involvement is encouraged in school activities and governance.



Our goal is to join in partnership with the families, parish, diocese and Church to build an academic and moral foundation for our children and ultimately our children's children.

## Philosophy

St. Mary's Catholic School's philosophy is to develop Christian character and good citizenship. The focus is on the development of each child, intellectually and morally.

The Catholic Faith teaches that a person's body, mind, and soul are united. Therefore, education at St. Mary's involves academic achievement, physical health, cultural development, and social virtues that are linked with moral and spiritual growth. The curriculum continues to evolve to meet the high academic and religious expectations of the staff and parents.

Together, parents and teachers strive to prepare students socially and culturally for change. This process enables the students to live enriched and fulfilled lives, as well as to be worthy citizens of the community and ultimately - to attain the end for which they were created by God "Eternal Happiness".

### **Purpose:**

1. To cooperate with the Church in its mission to foster personal relationships with Christ and to promote social reform in the light of Gospel values.
2. To cooperate with parents in communicating the faith to their children and to provide the knowledge and guidance for life and eternal happiness.

### **Objectives:**

*As an outgrowth of the philosophy and purpose of St. Mary's School, the following objectives have been established:*

1. To teach our Catholic doctrine and help in the development of character.
2. To provide a quality education by imparting basic knowledge in the fundamental school subjects.
3. To lead the students toward greater respect and kindness toward others.
4. To develop an appreciation for the social virtues and a willingness to make the sacrifices needed to live as Christ would have us live.

# Vision Statement

We inherit the work of the generations before us, and we share in the building of the future of all those who come after us.

# I

## ACADEMICS

### ACADEMIC TEAMS & COMPETITION

#### Scholar Bowl Composition and Requirements

Team consists of 8-10 members coming from grades 6-8.

- 1) The first members chosen will be students with composite Iowa Basics Scores of 90% or better.
- 2) All remaining members will be chosen from the top results of a Scholar Bowl exam that will be provided to all 6-8<sup>th</sup> grade students.
- 3) All students selected to be on the Scholar Bowl team will require a teacher recommendation to play on the team.
- 4) Two disciplinary procedures or detentions during non-Scholar Bowl hours and a student is removed from the team.
- 5) One incident of poor sportsmanship to others during Scholar Bowl competitions and a student may be removed from the team.
- 6) Attendances at practice is required; students may be removed after two unexcused absences.
- 7) Scholar Bowl is subject to St. Mary's Extra-Curricular Policy.

#### Spelling Bee

In January of each year students in Grades 4 – 8 are quizzed over assorted spelling words. Students with the highest scores compete before the entire student body. The winner then advances to the Tri-State Spelling Bee. There will also be two alternates.

### DAILY ATTENDANCE

Good attendance is necessary for a student to experience the greatest degree of success. Very few absences should be for reasons other than personal illness, illness in the family that prevents attendance, and unavoidable emergencies.

We ask that absences beyond personal illness, family illness, or emergency situations be kept to a minimum. Upon return, a written note with the child's name, grade, date of absence, and reason for absence should be sent. We ask that parents phone the school by 9:00 a.m. notifying us of a child's absence. Messages may be left on the answering machine prior to the start of the school day.

It is important to understand that absences may be judged as excused or unexcused for the purposes of athletic participation and making up missed credit in the classroom. Simply, excused absences will allow students to participate in sports and make-up missed work without penalty. Unexcused absences will result in loss of eligibility for sports. This will also result in a loss of credit on assignments missed.

Excused absences are determined as follows:

- a. personal illness
- b. death in the family
- c. appointments (legal or medical)
- d. others as arranged with and approved by the principal

Students who miss more than 7 days per semester may be required to show doctor verification for absences. In compliance with state guidelines, St. Mary's Catholic School will notify the district truant officer when a student has accumulated 10 or more absences. Absences in excess of 14 days per school year may result in retention.

## POLICY 5113

Students who miss three consecutive days must return with a doctor's note. If a parent must take a child out of school for a pre-arranged absence, a written note is required at least one day in advance. If an adult other than the parent is picking up the student, the parent must specify in writing the name of the adult.

Students must check with their teachers to see if any advance work needs to be completed before leaving on any pre-arranged absence. Tests will need to be taken either before the student leaves or at the teacher's discretion.

A student returning to school following a doctor's appointment must bring a doctor's excuse to the office. In order to protect the students, the accompanying adult must come to the office and sign the child out. Students will not be sent from the school to meet rides. If the student is returning to school the same day, the adult must also come to the office to sign the student back in.

If a situation arises in which you anticipate the child having to leave school, but have sent him/her to school, please send a note stating that the student might be leaving that day.

Students participating in extracurricular activities **MUST** be in attendance at school at least one half (1/2) of the school day (3 ½ hours) in order to participate in the scheduled activity.

### **VACATIONS**

Parents are strongly encouraged to schedule vacation when school is not in session. The following guidelines apply for all classrooms:

1. **All arranged vacations need to be approved by the Principal.** This must be done five days in advance before leaving. Vacations NOT approved thru the Principal will be considered unexcused and school work will not be allowed to be made up.
2. All assignments must be completed and returned in the number of days equal to the absence. (For example, if a student is absent for 5 days on vacation, that students have 5 school days upon their return to complete all classwork and tests.)
3. All quizzes and tests missed during vacations must be made up following the student's return at the teacher's discretion.
4. No more than 5 days per school year of vacation will be counted as excused absences.

The principal will make determination of whether an absence is considered excused or unexcused, and this information will be communicated from the office to the classroom teacher(s).

Exemptions to all of the above may be appealed directly to the principal.

**PLEASE SIGN AND DATE ANY CORRESPONDENCE  
THAT IS SENT TO THE SCHOOL**

Updated: June 201

## TARDY AND ABSENCE

It is the policy of the Diocese of Belleville that the following guidelines be used when a student is tardy or absent:

1. When a student arrives at school late but within 30 minutes of the beginning of the school day, a student will be considered tardy. This is not applicable to students that ride a school bus.
2. When a student arrives at school after 30 minutes of the start of the school day, the student will be considered as ½ day absent.
3. If a student arrives at school within an hour or leaves to go to the doctor or other appointments and returns within one hour, the student will not be considered as absent. If the student is gone for more than one hour, the student will be considered as ½ day absent. If a student leaves school within one hour of normal dismissal, the student will not be considered as absent.

## POLICY 5113

Adopted: May 27, 1998  
Revised: March 16, 2010  
Revised: March, 2012  
Reviewed: April, 2014  
Reviewed: April, 2015  
Reviewed: June, 2016  
Reviewed June, 2017

Students learn best when they arrive at school on time. Not only do tardy students miss valuable instructional minutes, but their late arrival is a disruption to the teacher and the other students in class. Missed instructional minutes add up quickly. Punctuality is an important life skill for children and a character trait which engenders respect for teachers and fellow students as well as our school. Excessive tardiness has the opposite effect.

Students are expected to be in their classroom at 7:55 a.m. They are allowed in their classrooms at 7:45 a.m. Students who arrive before 7:45 a.m. wait in the gym for the 7:45 a.m. bell. Those arriving in the classroom **after 7:55 a.m. are tardy**. All doors entering into the school will lock promptly at 7:55 a.m. Students arriving after 7:55 a.m. will need to proceed directly to the office to sign in and get a tardy slip for admittance into their classroom. Students who ride the bus will be dismissed at 3:00 p.m. The remaining students will be dismissed at 3:05 p.m. **or after the buses have left the premises**. If you need to take your child before the second bell you must sign them out in the office. This is not applicable to bus riding students who are delivered late to school by the bus

K-8 Students: If a student accumulates 5 tardies throughout a semester, he/she will serve an hour detention after school from 3:00 – 4:00 p.m.. At 3 tardies the principal will send home a warning to the parents. For each additional 3 tardies, another hour detention after school will be served.

Perfect attendance requires that students do not miss any classroom time, whether through being tardy, absent, or having doctor appointments. Students may be excused for one event that the principal deems to be school or community related.

## TRUANCY

When a teacher notices excessive tardiness and/or absences, the parents will receive a call from the principal. If there is no valid excuse, the district truant officer will be notified.

## **CURRICULUM**

St. Mary's Catholic School provides for a well-rounded curriculum in accordance with the guidelines set forth by the State of Illinois and the Diocese of Belleville. The following subjects are required for all students:

Religion	Math	Physical Education
Art	Language Arts	Social Studies
Technology	Music	Science

Techniques being implemented in the program include:

Cooperative Learning	
Use of manipulatives in both science & math	Interdisciplinary Units
Lifetime Activities (5-8)	Response to Intervention (K-8)
Interactive whiteboards	Ipads
Chromebooks	Title (K-5)

### **Our Goal – Positive Reinforcement and Self Esteem**

St. Mary's Catholic School Staff seeks to develop the students' intellectually and emotionally. Therefore, the use of positive reinforcement to develop a child's self-esteem is used throughout the school. This method makes the child aware of and responsible for his or her own personal actions. To reinforce this approach sometimes contests and certain achievements result in rewards and recognition. Staff members advocate that all adults working with the students in extracurricular events also adopt this process.

Activities, through which positive reinforcement and self-esteem are developed, include:

- 1 – Daily Classroom Helpers, which are chosen on a rotating basis,
- 2 – Mass participation
- 3 – Catholic/Christian Education.

**PRESCHOOL/PRE KINDERGARTEN** Saint Mary's Preschool is a play based educational program. A child is eligible to begin Preschool anytime during the school year once the child has met all the following requirements: child is 3 years of age, the child is potty trained (pull-ups are not allowed at any time), the child passes the principal's evaluation to begin Preschool. If the child has several accidents, the child will be placed on a 2-week probationary period. If the accidents continue during this period, the child can be removed from the Preschool program at the principal's discretion.

Saint Mary's Pre-K program is a 1-year educational preparation program to give the child the needed skills to be successful in Kindergarten. A child is eligible to begin Pre-K at the beginning of the school year if the child is age 4 by September 1st and passes the principal's evaluation. A child can not be promoted from the Preschool program to the Pre-K program during the school year.

Approved: January 2, 2020

## **EXTRA-CURRICULAR POLICY**

A student may not be excluded from participating in athletic activities because of low grades or unfinished homework. However, if it is determined that the student's extracurricular activities interfere with the student's academic progress or classroom behavior the student may be excused for a time. These situations shall be thoroughly investigated by the teacher and principal before any disciplinary action is taken regarding athletic sports participation.

POLICY 6145.2

## **INTERSCHOLASTIC ATHLETICS**

Following Diocesan Regulation 6145.2, Sports Code of Conduct may be found in the Sports Handbook.

The following sports will be offered at St. Mary's Catholic School for the 2019-2020 school year.

Fall – Boys & Girls Cross Country  
Boys Baseball/Girls Softball  
Boys & Girls Basketball  
Cheerleading

Winter – Girls Volleyball

Spring – Boys & Girls Track

## **GRADING SYSTEM**

### **Kindergarten and First Grade**

These classes receive "O"/Outstanding, "S"/Satisfactory and/or "N"/Needs Improvement

### **Second To Eighth Grades**

A+	99-100%	A	94-99%	A-	93%
B+	91-92%	B	90-85%	B-	86%
C+	84-85%	C	76-83%	C-	75%
D+	73-74%	D	72-64%	D-	65%
F	Below 65%				

The grading system is based on a percentage basis from 0-100. These percentage grades are averaged at mid-quarter, as well as the end of the quarter and semester. Grades can be taken from tests, homework assignments, in-class assignments, projects, reports, presentations, etc. The number of grades taken is at each teacher's discretion. They are explained to all parents and students who have questions regarding the process. Grades may also be pulled up online.

### **Class Preparation for grades 5 – 8 – Assignments**

1<sup>st</sup> Offense – Warning (anyone can goof up once!)

2<sup>nd</sup> Offense – Noon recess 12-12:25 – redo assignment, grade lowered 10% per day late.

3<sup>rd</sup> Offense – If the problem persists a meeting with the teacher/parent to discuss the issue.

Clean Slate each Quarter

## **RETENTION/ACCELERATION**

When a teacher and/or parent believes that retaining or accelerating a student would be in the student's best interest, the following procedures must be adhered to:

1. The teacher shall inform the principal when he/she is considering retention or acceleration of a student. The teacher should give reasons for this consideration.  
  
If the request for retention or acceleration of a student comes from the parent, the teacher shall inform the principal of the parent's request and the reasons for this request.
2. The teacher and parent shall meet during the school year to discuss the student's attitude, behavior, and academic progress. Discussion of the student's progress should take place every four weeks, with a written account of meetings kept on file. The teacher shall inform the principal of the times and dates of these meetings prior to the meeting. The principal may find it advisable to attend these meetings.
3. The principal shall see that the student is evaluated through adequate testing to discover a student's academic and emotional needs and abilities, strengths and weaknesses.
4. The level of the student's physical, social, and psychological growth must also be taken into consideration and evaluated.
5. The decision to retain or accelerate a student should be a cooperative one of parent, student, teacher and principal, with the final responsibility for a student's retention resting with the parent.
6. Before a final decision is made to retain or accelerate a student, the case must be reviewed by the Office of Education.
7. Parents must be informed at least 9 weeks before a final decision is made to retain a student.

The decision to retain a student can only be made if the school has an instructional program which ensures that the student will not simply be repeating the same material in the same manner for another year. This instructional program should be designed to meet the specific needs of the individual student and must be approved by the principal.

Generally, retaining a student in a grade for a second year or accelerating a student into an advanced grade is not advisable. However, in specific cases repetition of the grade or acceleration by a particular student may be beneficial because of the special circumstances that are clearly evident through the thorough evaluation process stated above.

**POLICY 5123**

Approved: November 29, 1994  
Revised: February 1, 2007

## **Homework**

The purpose of assigning homework for students at St. Mary's Catholic School shall be:

- Assigned strategically and carefully thought out.
- Used to practice for understanding.
- Reviewed immediately the next class day after assigning.
- To reinforce students' confidence in abilities.
- Connected to learning objectives.
- Homework shall NOT be used to introduce new material to students or as busy work.
- Homework shall never be assigned as punishment.

POLICY 6154

Adopted: May 9, 1996  
Revised: May 16, 2006  
Reviewed: June 2017

## **HONOR ROLL**

Students having a 3.25 or higher grade point average (GPA) are placed on the honor roll. Students having a 4.0 GPA are placed on the high honor roll. The GPA is figured by adding the grades (see chart below) and dividing by the number of classes.

A 4.00	B+ 3.25	C+ 2.25	D+ 1.25
A- 3.75	B 3.00	C 2.00	D 1.00
	B- 2.75	C- 1.75	D- 0.75

## **REPORT CARDS/CONFERENCES**

According to diocesan policy, report cards are to be issued quarterly. In addition, mid-quarter reports are sent home to give parents an idea of the type of work their child is doing. These reports are to be signed and returned to school. Parents may see student tests by request. Grades are online and can be seen at any time.

Parent-Teacher Conferences are scheduled each October. Throughout the year time is available for additional conferences when requested by either a parent or teacher.

POLICY 5124

## **TESTING**

Annual Academic Testing Program: Students in grades 2 – 8 participate in annual standardized testing programs. These tests are administered during the month of September. Results from these tests are used to evaluate student progress and to adjust the curriculum at St. Mary's. In addition, District 348 uses information from the test to determine student eligibility in various remedial and enrichment programs.

Yearly Assessment of Catholic Religious Educational Testing: In order to insure effective evaluation of instructional programs in diocesan schools and parish religious education programs, an evaluation instrument is administered. It is recommended that the instrument, designed by the National Catholic Education Association (NCEA), be given every other year in grades 5 and 8.

Resource testing to determine placement in Response to Intervention Program.

Progress monitoring of all students three times a year

POLICY 6162.5

## **II BEHAVIOR AND DRESS**

### **BEHAVIOR POLICY**

St. Mary's behavior policy emphasizes three points:

1. Christ's teachings to "Love one another."  
We believe that remembering this and following the "Golden Rule" will result in more positive behavior.
2. Choice  
It is a student's choice to behave properly or poorly; no one makes someone react in an inappropriate manner. It is possible to walk away from a situation that could become a problem if you stay.
3. Responsibility  
Students accept the responsibility for their choice of actions. It is not someone else's fault when a student breaks a rule.

Students will be made aware of classroom and general behavior expectations through discussions and posted rules. Every teacher keeps a record on the students.

We encourage communication between home and school. Therefore, parents may request a meeting at any point in our disciplinary procedure.

Rules for music, art, computer, physical education, lunchroom and recess will be as follows:

1. Disruptive behavior will result in the child being sent from the classroom or playground to a designated area. The student will write an apology to the teacher or supervisor.
2. Continued disruptive behavior will result in the parent being called.

#### **General Rules for Grades K-4**

Be careful  
Be courteous  
Be responsible  
Be a good listener

#### **Disciplinary Procedures for Negative Behavior**

#### **Grades K-8**

Behavior rules, expectations and the discipline policy will be sent home at the start of the school year by the teacher. During the first month, teachers will emphasize expected classroom behavior and work with positive rewards for good behavior. Classroom rules will be posted in all classrooms. These rules will be referred to and reviewed frequently with the students by the classroom teacher.

The process for dealing with negative behavior that cannot be immediately resolved consists of five steps. The following steps will accumulate separately. If a teacher or parent wants a conference at an early step, it will be arranged.

Step 1 – Written notification is sent home to be signed and returned.

Step 2 – A thirty (30) minute detention is given the following day after school.

Step 3 – A one hour detention to be served after school.

Step 4 – Out of school suspension and Parent conference before the student may return to class.

\*Principal may use his own discretion in some disciplinary situations.

\*Dress Code violations are also handled in the same manner.

## **SUSPENSION**

The parents will be informed if the situation does not improve. If the problem occurs again, in-school suspension or out-of-school suspension will be used as disciplinary actions. Suspension, not to exceed five (5) school days, will depend upon the problem. A student may be suspended immediately when the principal decides this is the only course of action that can be taken at that time. A written record of the reason for the suspension, including the date and a summary of the parent conference, shall be kept on file. Students will be automatically suspended and will face expulsion if drugs or weapons are brought on school property. Weapons include guns & knives but are not confined to these.

\*\*Any misuse of social media will result in suspension or expulsion.

## **EXPULSION**

The expulsion of a child from a Catholic School in the Diocese of Belleville is a serious action. It shall be invoked only after due consideration of all other possible solutions.

The principal shall use every means available to discover the cause of the problem and shall exhaust all appropriate remedies, such as consultation with the parent(s) or guardian(s) and possible referral to appropriate counseling or medical assistance, prior to an expulsion.

All expulsion situations and reasons shall be documented. An expulsion shall be the result of a student seriously violating moral principles, civil laws, or seriously endangering the safety and welfare of other school personnel or students. Students and parent(s) or guardians will be notified immediately if an expulsion is deemed necessary.

It is generally not expected that expulsion will be the first action invoked against a student. There may be cases in which the one incident is serious enough to warrant immediate suspension followed by expulsion. The Director of Education for the diocese and the pastor or pastor/superintendent, in cases of elementary schools, shall be notified and involved in all deliberations and shall approve the principal's recommendation for action.

When all other means have failed and expulsion is being considered, the following procedure shall be followed:

- 1).The student will be suspended for a period not to exceed ten school days.
- 2).The parent(s) or guardian(s) shall be immediately informed in writing of the suspension, and that expulsion is being considered.
- 3) The principal shall meet with the pastor or pastor/superintendent to review the merits of the expulsion.
- 4). When a decision for expulsion has been determined, the principal shall review the decision with the Diocesan Director of Education, along with the pastor or pastor/superintendent, before an expulsion can be implemented.

### **Confidentiality**

All parties involved in determining a suspension or expulsion of a student shall keep all information confidential.

Adopted: May 20, 1976

Revised: January 27, 1993  
Reviewed: Spring, 2011  
Diocesan Board of Education  
Diocese of Belleville

**Parents do have the right to appeal the dismissal by following the appeals process.**

Students will begin each semester with a clean slate. However, semester records will be kept for reference.

**CODE OF CATHOLIC/CHRISTIAN CONDUCT COVERING STUDENTS**

**According to Diocesan Policy:** Conduct by a student that the school determines is contrary to, or inconsistent with, the Catholic/Christian principles of the school, is grounds for terminating the student's enrollment in the school. These principles and expectations apply to students both on campus and off campus during school-sponsored programs and events (e.g. extended care, athletics, field trips, etc.). These principles and expectations apply during and after school hours, and during times when school is in session and when school is out of session.

These may include, but are not limited to, suspensions, expulsions, and removal from participation in extracurricular activities as determined by the principal. Examples of off-campus misconduct subject to this policy, include but are not limited to the following:

- \*Alcohol Use
- \*Inappropriate/illegal sharing of prescription medicine
- \*Bullying
- \*Psychological harassment
- \*Threats of violence
- \*Misuse of cell phones and other technological devices and social media
- \*Illegal drug and substance use
- \*Fighting
- \*Illegal Firearm possession
- \*Inappropriate internet usage on/off
- \* Use of any product with age restrictions
- \*Violent offenses
- \* Electronic cigarettes

POLICY 5131.1

**BEHAVIOR POLICY AT EVENTS OR BALLGAMES:**

- 1 – Students may leave the gym only at half time, between games, or to go to the restroom.
- 2 - Students are to use the restrooms located at the front entrance of the school.
- 3 – Students are allowed only on the 1<sup>st</sup> floor of school in the front hallway.
- 4 – If a student leaves the building, he/she will not be readmitted.
- 5 – The school is not responsible for any students after games or programs.
- 6 – Only participating team players or program presenters are allowed at the back entrance or in the back hallways during programs or games.
- 7 – Remaining students are to enter and leave the building at the front entrance.
- 8 – Individuals who fail to obey these rules will be prohibited from attending games and programs at St. Mary's.

**BUS CONDUCT/DRILLS**

Regulations for all students who travel daily as well as those who travel on field trips:

- 1 – Stay in your seat while the bus is in motion.
- 2 – Show respect for the driver by:
  - a – Speaking in a low voice
  - b – Refraining from throwing objects
  - c – Maintaining general orderliness
  - d – Using respectful language only
  - e – Obeying driver's instructions
- 3 – Students cannot be allowed to choose on their own whether to walk, ride the bus, or walk

"part way". The school is responsible for seeing that they are either picked up by parents/relatives or ride the bus. Exceptions are given when parents send notes.

Violations of the above may result in exclusion from bus transportation.

Written bus conduct reports received by the principal will be handled in the following manner:

- 1<sup>st</sup> Report – Lunch detention
- 2<sup>nd</sup> Report – After school detention (30 minutes)
- 3<sup>rd</sup> Report – Suspended from riding the bus.

## **LANGUAGE**

Abusive, harassing, or ridiculing language will not be tolerated either in the school, on the playground, or at any school function. Use of double-meaning words/phrases and profanity will lead to disciplinary action, the least of which will be automatic detention.

## **PLAYGROUND & RECESS RULES**

Grades K – 8 will play on the assigned playgrounds during recess periods. Students not showing the playground supervisors proper respect will automatically lose their recess for a week. **If a student has a doctor's excuse for not participating in Physical Education then they will also not be able to participate in recess**

### **RULES**

- 1 – No one may leave the playground without the permission of the teacher on duty.
- 2 – Students play on the surfaced playground. OFF LIMIT AREAS ARE: front/back of rectory, around the Parish Center, the alley, and behind the shed.
- 3 – Must stay away from all parked vehicles.
- 4 – No one may re-enter the building for any reason without the permission of the supervisor on duty. The restrooms are used before going out on the playground.
- 5 – Supervisors are to be obeyed by all students.
- 6 – Students will refrain from rough play that often results in harm to another child or in torn clothes.
- 7 – No food, candy, gum or drinks are allowed on the playground.
- 8 - Snow Rules: If at any time that there is snow on the ground, no snow or ice shall be thrown. Students should also stay away from and off of icy surfaces.

### **RECESS RULES**

Inside (During rainy and cold days, as determined by school personnel.)

- 1 – No unsafe play. No running. Be seated.
- 2 – Teachers provide games and some activities or students play quietly.
- 3 – No writing or drawing on the boards.
- 4 – Bathrooms are used only with the supervisor's permission

Outside

- 1 – No balls are to be thrown against the building.
- 2 – Students who play roughly will be removed from play and stay with the teacher on duty.

# **DRESS FOR SUCCESS POLICY**

## **PLEASE CAREFULLY READ THE FOLLOWING DRESS CODE FOR STUDENTS IN GRADES K-8**

**ALL COLORS DESCRIBED ARE SOLID PLAIN COLORS (NO NEON).**

**Accepted colors for SHIRTS and POLO STYLE DRESSES and SOCKS are: BLACK, NAVY, ROYAL BLUE, WHITE, or YELLOW/GOLD**

**Accepted colors for PANTS/DRESSES/SHORTS/SKIRTS/SKORTS are: BLACK, NAVY, or KHAKI**

**IF AN ARTICLE OF CLOTHING OR FOOTWEAR IS NOT DESCRIBED BELOW IT IS CONSIDERED NOT ACCEPTABLE.**

### **SHIRTS AND POLO STYLE DRESSES**

**NO LOGOS, DESIGNS, OR PICTURES EXCEPT SMS/ROCKETS (No tight-fitting clothing)**

Polo, uniform style shirts in accepted colors must be worn.

T-Shirts, short or long sleeves in accepted colors and without lettering may be worn under Polos.

**All shirts must be tucked in for Grades 2<sup>nd</sup>-8<sup>th</sup>**

Sweaters, Pullovers, Sweatshirts, and Cardigans in accepted colors may be worn over Polo style shirts.

### **PANTS/DRESSES/SHORTS/SKORTS/SKIRTS**

**NO JEANS, CARPENTER/CARGO-STYLE, LOGOS, OR EMBELLISHMENTS (No tight-fitting clothing)**

Boys and Girls must wear uniform style Pants or Shorts in accepted colors.

Grades 2<sup>nd</sup>- 8<sup>th</sup> must wear a dress belt in Black, Navy, Khaki or Brown color without embellishments and shirts tucked in.

Girls may wear uniform style Dresses, Skorts, Skirts, and Polo Style Dresses in accepted colors and at approximately knee length and worn at the natural waist.

### **SOCKS AND SHOES**

Athletic style shoes suitable for the classroom and playground must be worn. Shoes must be tied or velcro'ed securely always.

Boots with flat heels may be worn.

Socks must be worn in accepted colors and without logos.

## **ACCESSORIES AND GROOMING**

Necklaces with only a Cross, Crucifix, or Catholic Medals

Small earrings or hoops less than 1”

Hair Bands must be solid Black, Navy, Royal Blue, White, Khaki, or Yellow/Gold (NO NEON, NO LOGOS)

Hairstyles must be clean, neat, trimmed and out of the eyes and of natural color.

**NO FACIAL HAIR, MOHAWKS OR DESIGNS IN HAIR, OR BODY PIERCINGS EXCEPT EARS.**

## **“SPIRIT DRESS” DAYS**

OCCASIONAL “SPIRIT DRESS” DAYS WILL BE HELD DURING THE SCHOOL YEAR. STUDENTS ARE ALLOWED TO WEAR SMS/ROCKETS/OTHER SCHOOL RECOGNIZED OR THEMED SPIRIT SHIRTS/SWEATSHIRTS ALONG WITH ACCEPTED UNIFORM BOTTOMS.

## **PICTURE DAYS**

Students are allowed to dress in non-uniform attire as long as it meets the DRESS FOR SUCCESS POLICY. No tight-fit clothing, dresses, shorts, skorts, etc must be knee length. No sleeveless tops and no low-cut tops.

**ALL QUESTIONS OF APPROPRIATE UNIFORM AND CASUAL DRESS CLOTHES ARE AT THE SOLE DISCRETION OF THE PRINCIPAL. QUESTIONS SHOULD BE DIRECTED TO THE PRINCIPAL DURING SCHOOL HOURS>**

Reviewed: 2015

Reviewed: 2016

Reviewed 2017

Rewritten 2019

## **HARASSMENT/BULLYING OF TEACHERS OR STUDENTS**

Students will not harass anyone in any manner, verbal or nonverbal. This includes words, looks, signs and/or acts that threaten to hurt a person’s body, feelings, or things. Such actions will result in a suspension, the notification of parents and probationary status to remain in the school. Upon the second offense, the student may be asked to leave St. Mary’s Catholic School. We take harassment as a serious infringement of a person’s basic right to an education in a safe environment. Therefore, we will take strong and swift action when it occurs in any form, at any time, to anyone.

**POLICY 5142.2**

**RESPONSIBILITIES, DUTIES, CODE OF ETHICS – RACIAL/SEXUAL HARASSMENT**

**According to Diocesan Policy:** Any employee or student who believes he or she has been subjected to racial or sexual harassment, or has witnessed such misconduct must report to the appropriate supervisory individual and appropriate action will be taken.

The grievance procedure for a racial/sexual harassment complaint is as follows:

1. A written complaint must be submitted by the person who reported the incident.
2. A thorough investigation must take place.
3. Any person who is found to have engaged in racial or sexual harassment will be subject to appropriate, corrective action, depending upon the circumstances, up to and including, termination or expulsion.
4. The person who reported the incident will be advised of the findings and action taken.

**POLICY 4116.2**

The local law enforcement agency and the state police must be notified within three days of incidents of battery committed against school personnel.

Adopted: April 8, 1998  
Revised: September 15, 2009  
Reviewed: April, 2013  
Revised: April 28, 2014  
Revised: February 2, 2020

### III

## ADMINISTRATIVE POLICIES & PROCEDURES

### ADMINISTRATION

The administration of St. Mary's Catholic School is here to serve you. Please feel free to bring any business you have to the office. If you would like an appointment for a conference with the principal please contact us at 263-3183.

### ADMISSION/WITHDRAWAL/REGISTRATION POLICIES (Preschool through Eighth Grade)

Students shall be admitted to St. Mary's Catholic School according to the following priority schedule:

- 1 – Returning students
- 2 – Siblings of returning students
- 3 – Children of St. Mary's Parish families
- 4 – Children of St. Sebastian Parish families
- 5 – Children of teachers employed at St. Mary's School
- 6 – Children of Catholic families of other parishes
- 7 – Children of non-Catholic families paying full tuition

All new students will be on probationary status for one semester.

Pre-registration: Pre-registration packets will include dental and physical forms, school calendars, handbooks and other necessary forms, and will be sent home with students in May. Birth certificates are required for new students. Baptismal certificates, if the student is baptised, are required for new students not baptized at St. Mary's. Pre-Registration forms and book/lab fees must be returned on or before the last day of school. These fees are necessary by Final Day of School for an accurate enrollment count and to order the correct amount of books and materials for the upcoming school year. Failure to pay the Pre-Registration Fees by the last day of school will result in a \$25 penalty per month per student. The Penalty will be incurred on the last day of each month.

Final Registration: Final registration occurs in August, prior to the first day of school. Notices will be placed in the church bulletin and the local paper. Physicals are required for all Kindergarten and Sixth Grade students and any upper grade student participating in sports or cheerleading. Beginning with the 2005-2006 school year, Illinois State Law requires that all children in Kindergarten, Second, and Sixth grade are to have a dental examination. Dental exams must be done before final registration in August. Beginning with the 2008-2009 school year, Illinois State Law requires that all children entering Kindergarten must have an eye examination. Eye exams must be done before final registration in August. Any new student entering school must provide proof of a physical, dental and eye exam before entering school. All exams must be completed on an Illinois State form. No student will be allowed to attend school without the appropriate physical, dental and eye forms submitted at final registration. No student will be allowed to participate in any sports activity or cheerleading without a sport physical submitted each year at final registration. No child will be registered for school if the previous year's tuition remains unpaid and the parents have failed to respond to written requests from the principal to discuss the available options. "Tuition" includes Fair Share.

Tuition: All families shall be willing to pay all fees prescribed by St. Mary's Catholic School. If more than one child attends St. Mary's tuition shall be reduced according to the schedule on the Tuition, Fees & Financial Assistance Policies page. The amount of full tuition is determined yearly by the School Board.

**Registration Fees must be paid in order to be enrolled at SMS. No student will be able to start the school year without these fees paid in full.**

St. Mary's Catholic School admits students of all nationalities, ethnic origins, sexes/genders, and religious preferences. Discrimination is not practiced in educational admission, athletic or extracurricular policies.

Parents and/or guardians who withdraw a child from St. Mary's are required to abide by the following:

- 1 – Contact must be made directly with the principal. It is the policy of St. Mary's that once a decision has been made to withdraw a student, the parents or guardians shall contact the principal.
- 2 – All textbooks and materials belonging to the school must be returned. If books are lost a replacement fee will be charged. Any books or special materials that were ordered by the school and not in condition to be returned to the publisher will be charged to the student.
- 3 – All financial obligations are to be met.

Only after these points are met will official grades/records be forwarded to the student's new school.

Parents who have withdrawn their children from St. Mary's Catholic School within or between school years and wish for their children to re-enter St. Mary's will be required to interview with the principal and president of the school board. If the child is accepted, a readmission fee of 10% of the total tuition for the school year will be charged. This must be payable prior to re-admittance.

Since St. Mary's has assumed financial and spiritual obligations for educating the students, tuition rebates will be issued based upon the following scale:

<b>Date of Withdrawal</b>	<b>Amount Rebated</b>
Up to two weeks after the 1st day of school	Full Amount Paid minus costs for books
Two to Nine Weeks after 1 <sup>st</sup> day of school	Percentage Based Upon Cost for Quarter minus costs for books
Any date more than nine weeks after 1 <sup>st</sup> day of school	No Rebate Given

### **Probationary Policy**

All students entering St. Mary's Catholic School are accepted on a probationary basis. The probationary period is for the first semester of attendance and is intended to benefit both the student and school. It is the purpose of St. Mary's School to meet the needs of students with existing curriculum and resources mandated by the Diocese of Belleville and the State of Illinois as well as provide a Christ-centered environment that promotes academic success and personal responsibility. During the probationary period, if necessary, parents/guardians may be asked to attend a conference with the principal and involved teachers to discuss their student's progress and determine what improvements are needed in the student's best interest. All records from the previously enrolled in school, if any, must be on file as well as any other needed paperwork. Mandates from the State of Illinois and the Diocese of Belleville are available on request from the principal.

During the semester probationary period, if the school determines the student is unable to perform adequately in this environment, the parent/guardian will be asked to find another educational setting. Any prepaid tuition will be prorated and refunded. Grades will not be released until all accounts are current. The probationary period may be extended at the discretion of the principal.

**POLICY 5111.1**

Adopted: May/7/2015

Reviewed: June, 2016

Reviewed June, 2017

## **STUDENT TRANSFERS**

### **Information Release Form**

Written permission from a parent or guardian must be given before information can be sent to another school regarding a student. It is recommended that at the beginning of the school year the *Information Release Form* should be used by all parents or guardians for the necessary transactions of confidential materials. These materials include the permanent record, the attendance record, and the health record, or any other records confidentially placed in the student's file. These forms should be kept on file during the school year.

### **Record of Transferred Student**

A *Record of Transferred Student* form must be filled out and retained whenever a student transfers to another Catholic or public school. This form is to be kept on file permanently in the school from where the student transfers.

The *Record of Transferred Student* form shall be placed in the appropriate class file and is moved with the other permanent records of that class each year until graduation. At graduation, the *Record of Transferred Student* form is sent to the Office of Education for microfilming/scanning, along with the other permanent records.

### **Transferring Student Records When There is an Outstanding Balance**

When a student transfers from our school to another Catholic or public school and has an outstanding balance, an unofficial record of student grades must be sent to the requesting school. An "Unofficial Record of Student Grades" means written information relative to the grade levels and subjects in which a student was enrolled and the record of academic grades achieved by that student prior to transfer. Such records shall also include the name and address of the school, the name of the student to whom the records pertain, the name and title of the school official transmitting the records, and the date of transmittal.

### **Student Transfers**

If a student transfers from one Catholic elementary school in the diocese to another, the following records are sent to the school where the child will be attending:

- 1) Permanent Record
- 2) Attendance Record
- 3) Health Record

If a child is transferred to a public school or parochial school outside the diocese, **COPIES** of the following records are sent to the school where the child will be attending:

- 1) Permanent Record
- 2) Attendance Record

The original health record should be forwarded to the new school and a copy retained in the school along with the *Record of Transferred Student* form.

### **Graduate Transfer**

The *Graduate Transfer* form is completed for each student entering high school the following academic year. This transfer form, if desired or requested, is sent to the Catholic or public high school where the student will transfer. This should be done immediately following the January grading period.

Approved: December 20, 2010  
Office of Education  
Diocese of Belleville

### **STUDENT RECORDS**

Catholic elementary schools in the Diocese of Belleville are required to keep a written record of each student who is currently attending or has attended the school. During the time a student is officially in attendance, the record is considered to be active and is to be kept in the local school file. There are two parts to each record: a permanent record and a temporary record.

All student records are to be kept according to federal, state and Diocesan guidelines and procedures. Release of information from a student's record to someone other than the student is to be done only according to federal and state guidelines.

Certified copies of transfer student records are requested within 14 days of enrollment. The school sends official records of students transferring to other schools within 10 days of request.

### **POLICY 5125**

Adopted: August 9, 1993  
Revised: January 26, 2006  
Reviewed: April, 2020

This school abides by the provisions of the Buckley Amendment with respect to the rights of noncustodial parents. In the absence of a court order to the contrary, a school will provide the non-custodial parent with access to the academic records and other school-related information regarding the child. If there is a court order specifying that there is to be no information given, it is the responsibility of the custodial parent to provide the school with an official copy of the court order.

### **NON-CUSTODIAL PARENT RIGHTS**

All schools within the Diocese of Belleville will honor all current orders, decrees, or instructions pertaining to custody situations. It is the responsibility of adults having custody of a student to submit to the school a certified and/or file stamped copy of the most recent order or decree.

In sole custody situations, the custodial parent has the right to determine the child's education unless the custody decree provides otherwise. When parents share joint legal custody, neither parent's rights are superior with regard to determining the child's education unless otherwise specified by the court or parents in the final judgment or order.

Both parents, custodial and noncustodial, have equal access to the school records of their children unless the school has received a copy of a certified and/or file stamped court order or decree indicating otherwise.

The school will not act merely on the desires of one parent to prevent the other parent from seeing the student.

Noncustodial parents will not be permitted to use the schools to contact their children, unless an emergency exists.

School personnel are not permitted to produce school documentation and/or testify in court-related custody proceedings relating to a student absent a subpoena requiring such production and/or testimony. The principal, Diocesan Human Resources Director, or the Director of the Office of

Education must be immediately informed of the receipt of any subpoena prior to any response and/or testimony being provided.

School personnel are dissuaded from providing letters of support of one parent for use in custody proceedings in their individual capacities. If, however, a school employee does elect to provide such a letter, the employee must state clearly that it is the employee's personal opinion and not that of her/his employer. Such individual non-school related letters may never be placed on a school letterhead or in any 33 way indicate that it is representative of the school's opinions. Any information in such a non-school related letter must be truthful and accurate.

This policy is intended to address custody issues between divorced, separated or unmarried parents/guardians that may arise at school. The policy is designed to protect both the safety of the student and the rights of parents. It also seeks to avoid placing the school in the middle of custody disputes. It is not possible to address or anticipate all circumstances regarding custody issues that may arise related to a student. School personnel should rely on common sense, good judgment and the best interests of the student when implementing this policy in any particular situation and any questions must be directed to the Principal or the Director of the Office of Education.

POLICY 4116.5

### **NON-DISCRIMINATION POLICY**

The Catholic elementary and secondary schools of the Diocese of Belleville, listed in the official Catholic School Directory published annually, admits students of any race, color, sex, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. They do not discriminate on the basis of race, color, sex, national and ethnic origin in administration of their educational policies, scholarship and local programs and athletic and other school-administered programs.

POLICY 5111.1

Adopted: January 15, 1976

Revised: March 15, 2010

Reviewed: April, 2013

### **PEST CONTROL AND LAWN CARE MANAGEMENT PROGRAM**

All schools shall establish a comprehensive Pest Control Management, Lawn Management, and use of Fertilizer program. The school shall ensure that all parents, guardians, employees are notified at least once each school year that the school has a schedule for Pest Management, Lawn Management, and use of Fertilizer program implementation. A record of all notifications shall be kept in the school files. It is recommended that before pesticides are used on School premises, the School shall notify employees and parents/guardians of students, prior to application, and Lawn Care at least four (4) days before application when possible.

POLICY 2502

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### **CONCERNS/COMPLAINTS POLICY**

#### **1. Introduction**

The faculty and staff of St. Mary's works very hard to build and maintain positive relationships with all parents and to keep open the channels of communication between both parties. However, we realize at times there may be issues that cause concern for a parent, and that need to be handled appropriately in order to be resolved as quickly and positively as possible. The following policy sets out the procedure that the school follows in such cases.

#### **2. Aims and objectives**

The faculty and staff of St. Mary's will do their best to be fair, open, and honest when dealing with any issues brought to their attention by a concerned parent. We strive to provide an atmosphere

where parents feel comfortable voicing their concerns. We wish to give careful consideration to all issues and deal with them as quickly as possible. We aim to resolve any complaint through dialogue and mutual understanding and, in all cases; we put the interests of the children and the guidance of Christ above all other issues.

### **3. Informal concerns/complaints process**

- 3.1** If a parent is concerned about anything to do with the education that we are providing at our school, they should discuss the matter with their child's teacher as soon as possible. All teachers' work very hard to ensure that each child is happy at school, and making good progress; they always want to know if there is a problem, so that they can take action before the problem seriously affects the child's progress. Many issues can be solved directly and satisfactorily when parents and teachers work together.
- 3.2** In situations where a parent is not comfortable speaking directly with their child's teacher or, after consultation with their child's teacher the parent feels the situation has not been resolved, then an appointment may be made to discuss it with the principal. The principal will consider any such issues very seriously and will decide the best course of action for each specific circumstance. This could involve additional conferences with the parent, student, and any involved members of the faculty or staff. Most concerns or complaints can be resolved through mutual cooperation of all involved parties.
- 3.3** If the above process does not satisfy a parent, or if the principal decides an issue is unlikely to be resolved informally, then the formal complaint procedure, as outlined below, shall be instituted.

### **4. Formal Complaint Procedure**

- 4.1** All formal complaints must be made in writing on a form provided by the school office and submitted to the principal. When completing the form, please try to be as specific as possible with all the details of the complaint. Any complaint form that is not completed in its entirety or that does not contain a specific issue to be addressed will be returned to the complainant.
- 4.2** When a complaint form is received, the principal will notify the pastor of the parish of the receipt of the form. A meeting will then be scheduled for discussion of the complaint between the parent, principal, and pastor.
- 4.3** During the scheduled meeting, the complaint that has been submitted will be discussed by the principal, and the pastor of the parish. During discussion, all involved will remain fair, open, and honest and do their best to provide insight as to how the complaint may be resolved. When a mutual agreement has been reached concerning the complaint, the principal will be responsible for scheduling an appointment with the complainant to address the issue directly and inform the complainant of the decision reached by those involved in the meeting

### **ASBESTOS ABATEMENT ACT**

The Asbestos Abatement Act (P.A. 83-1325 and amended by P.A. 84-1096) requires all schools to be tested for asbestos and have a management plan for their buildings.

The St. Mary's School building has been inspected. A management plan is available in the office. Anyone who wishes to review it may do so between 9 – 11 a.m. and 1 – 3 p.m. The copy of the plan may not be taken out of the office as it must be available for official inspection at all times.

We have contracted with Asbestos Professional Services, Inc. to conduct periodic inspections of encapsulated asbestos pipe coverings located on the lower floor of the building. These are requirements by EPA regulations. In April 98 these pipes were enclosed with PVC pipe.

## **CALENDAR**

St. Mary's school calendar is available from the office. The calendar issued by District 348 is followed as closely as possible. However, St. Mary's calendar also includes various diocesan and church events; thus it is not the same. Early dismissal and snow days will follow District 348's calendar.

## **CHANGE OF ADDRESS**

Please notify the school as soon as possible when changes in telephone numbers or addresses occur. This applies to both family and emergency numbers.

## **COMMUNICATIONS**

Weekly communication will be sent home detailing some assignments and various class activities. Please make sure that your email address is current in the school office and with your child's classroom teacher as many of these correspondences will be made online. Office personnel will include necessary information online as well. Once a month the cafeteria menu and assorted information will be sent home for your convenience.

### **Procedures for Contacting Administration**

The principal may be contacted daily via telephone at 618-263-3183 or by email [cbrogan@smsrockets.net](mailto:cbrogan@smsrockets.net).

## **VOLUNTEERS**

We encourage parents to volunteer in our school programs, i.e. cafeteria, reading to primary school students, and in the classroom as needed. **All** volunteers must have the Diocesan required application form and the Child Abuse Misconduct questionnaire on file in the school office. All school volunteers must also have completed the mandatory Child Protection Training through the Diocesan Office. The training is renewed annually with a refresher course.

### **Helping Teachers – Volunteer Rights Responsibilities/Field Trip Rules**

#### **As a volunteer you have the right to:**

- Be welcomed as a valued member of the community.
- Be assigned to a volunteer area where you feel comfortable and confident.
- The respect of our community.
- Receive necessary information and orientation.
- Have your questions answered clearly and promptly.
- Make suggestions to the professional staff.
- Volunteer as long as you and the administration agree.

#### **As a volunteer, you are responsible for:**

- Arriving on time and staying for the agreed upon time.
- Notifying the appropriate persons if you are going to be absent or tardy.
- Performing your tasks to the best of your ability.
- Understanding the administrator values your service, but is not always able to honor your preferences for days, times and places of service keeping young people under your supervision safe and appropriately occupied.
- Notifying your supervisor or the administration about unsafe conditions or issues causing your concern including suspected abuse.
- Supporting the teachings of the Catholic Church and living in accordance with those teachings.
- Supporting the authority of teachers, staff and administrators.

- Upholding school and/or program rules.
- Keeping confidential information that you have gained during your volunteer service that is private to students and/or their families.
- Promptly making known the confidence of young people that involve issues of health, life and/or safety.
- **No volunteer is allowed to bring other children with them regardless of age or relationship**

### **Field Trip Rules for Volunteers/Chaperones**

- All school/program rules are in force, unless the administrator has explicitly stated otherwise.
- Volunteers/chaperones are to stay with their assigned groups.
- Supervision is both mental and physical. Be sure that your attention is always on the young people you have been assigned to supervise.
- If your own child is on the trip, he or she must not be treated any differently than any other child.
- We hope you enjoy the outing, but we are grateful for you remembering that your first responsibility is student safety.
- All volunteers/chaperones who will be driving during a field trip must have a volunteer driver form on file in the office.
- **No volunteers/chaperones are allowed to bring other children with them regardless of age or relationship**

### **FIELD TRIPS**

School field trips shall be allowed only when they have an educational purpose as determined by the responsible school official. Students shall submit the appropriate request/permission form prior to the field trip. Students who fail to submit the appropriate request/permission form shall not be allowed to participate in the field trip. Parent telephone calls will not be accepted in place of the signed form.

Field trips are privileges afforded to students. Students can be denied participation in field trips if they fail to meet behavioral/academic requirements established by the school. If arrangements were previously made for the field trip and the student is not permitted to go later, no reimbursement will be made.

Chaperones may accompany the students on the trip only if their Child Protection Policy documents are current. The school remains responsible for the welfare of the students for the duration of the trip. Consequently, the class travels as a group and remains as a group until the teacher releases them. Students shall not be allowed to leave of their own accord.

**No chaperone is allowed to bring other children with them regardless of age or relationship.**

Dress code must be followed at all times including any specific requirements made by the teacher.

### **DRIVER'S POLICY**

All drivers, transporting St. Mary's students to field trips or any other school- sponsored event, must meet the following requirements:

1. All private drivers must be compliant with the Child Protection Policy
2. The driver must be 21 years of age or older.
3. The driver must have a valid, non-probationary driver's license and no physical disability that could in any way impair his/her ability to drive the vehicle safely.
4. The vehicle must have a valid and current registration and valid and current license plates.

5. The vehicle must be insured for the following minimum limits: \$100,000 per person/\$300,000 per occurrence.

6. A signed Driver Information Sheet must be submitted to the principal prior to the field trip. In following our smoke-free school policy, and for the health and safety of our students, drivers are prohibited from smoking while transporting children on field trips

## POLICY 6153

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### **VISITORS**

Teachers and students may not be disturbed during class.

All visitors must enter through the front door & sign in at the school office upon arrival.

If you need to drop off something for a student, the item should be left in the office. The secretary or principal will see that the materials are delivered to the designated person at a convenient time in the instructional process. If multiple materials/items are being dropped off for a student or staff member and may cause distraction, at the discretion of the administration there will be discussion to stop any and all deliveries.

Under no circumstances may a visitor go directly to the classroom or cafeteria prior to coming to the office.

All visitors must sign out in the office before leaving.

Denial of Visitors for Safety of Staff & Students:

Any visitor(s) may be denied access to enter the school at the discretion of the administration (Principal and/or Pastor). Admittance can be denied if there is a suggestion or question of the visitor's business in school/church buildings or on the property outside the buildings.

### **FIRE, TORNADO, EARTHQUAKE and CRISIS DRILLS**

Procedures have been established for the proper exit of students during fire, tornado, and earthquake alerts. Practice drills are conducted during the school year to acquaint students with these safety procedures.

### **FOOD ALLERGY**

All Catholic elementary and secondary schools in the Diocese of Belleville shall have written policies and procedures that promote both prevention of and management of life-threatening food allergic reactions, also known as anaphylaxis. Therefore, all schools in the Diocese of Belleville shall develop a Food Allergy Management Program that fully implements the following procedures:

1. Outlines the family's responsibilities.
2. Outlines the student's responsibilities.
3. Outlines the school's responsibilities which will include in part the following:
  - Identifies students with food allergies.
  - Minimizes or manages risk of exposure to known allergens.
  - Provides protocols to respond to allergic reactions with prompt recognition of symptoms and treatment.
  - Educates and trains all staff that interacts with the students with food allergies about management for the students with food allergies including administration of medication.

The principal or designee shall develop and implement a Food Allergy Management Program for each known allergic student that includes the following:

1. Allergy Assessment
2. Authorization for Emergency action
3. Medical alert form for Teachers
4. Medical alert form to Parents
5. Individual Health Care Plan for students with life threatening allergies

## POLICY 5141.5

### **FUNDRAISING**

St. Mary's Catholic School has been able to keep tuition low because of the fund-raising activities that take place each year. Families participate in Fair Share fund raising activities as part of their commitment to the school. Each family accumulates 700 points per year. This translates to approximately \$50,000 per year when all families are involved. The monies from this Fair Share program allows St. Mary's to retain a reasonable tuition as a significant share of the school's budget is paid with these funds. Families may choose to contribute \$1,000 (\$1.00 for each point and a \$300 penalty ) in lieu of involvement in the fund raising activities.

### **HEALTH INFORMATION**

If a child becomes sick in school and must be sent home, parents will be called. It is important that the office personnel have an emergency telephone number in case the parent cannot be located. Therefore, parents are asked to fill out an emergency card at registration and to keep it current. According to statute, employees of St. Mary's are not to dispense medication to any child.

### **PHYSICAL EXAMS/IMMUNIZATIONS**

All students attending a Catholic school in the Diocese of Belleville are required to be in compliance with the law of the State of Illinois (105 ILCS 5/27-8.1) in regard to health examinations and immunizations.

Exemptions from immunizations and health examinations on religious grounds are not accepted for students in a Catholic school in the diocese because the Catholic Church holds no position in opposition to immunizations. Therefore, all students who attend the Catholic school must be immunized regardless of religious affiliation.

An exemption may be granted on the basis of medical reasons if verified by a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) in written documentation. This is to be sent to the Office of Education for approval prior to the full acceptance of the student in the school.

## POLICY 5141.3

### **POLICY FOR TAKING MEDICATIONS AT SCHOOL**

**MEDICATIONS** The following are guidelines from the Illinois Department of Health for medication administration in schools:

- Only those medications that must be given during school hours and are necessary to maintain the student's attendance at school shall be administered.
  - All medications, including non-prescription drugs, given at school shall be prescribed by a licensed prescriber on an individual basis as determined by the student's health status.
  - A written order for prescription and non-prescription medications must be obtained from the student's licensed prescriber. The order must include the following:

Date of Birth  
 Child's Name  
 Date of prescription

Licensed Prescriber Phone/Emergency #  
 Licensed Prescriber & Signature  
 Name of medication

Dosage  
Frequency & time of administration

Route of Administration  
Intended effect of the medication

- Medication must be brought to the school in the original container or package.
- Over the counter medication (non-prescription) ○ Non-prescription medications must be brought to the school office with the manufacturer's original label with the ingredients listed and the student's name affixed to the container.
- In addition to the licensed prescriber's order, a written request shall be obtained from the parent(s)/guardian requesting the medication be given during school hours. The request must include the parent(s)/guardian's name and phone # in case of emergency. It is the parent(s)/guardian's responsibility to assure that the licensed prescriber order, written request, and medications are brought to the school office. In case of an injury:

Topical sunscreen is permitted without a physician's note as long as it is approved by the USDA.

No topical application of alcohol, peroxide, calamine lotion, or any other medication will be used. We will use soap and water and inform the parent if the child needs further treatment or needs to be sent home. If a child needs medication, the parent will be called, and he/she resumes the responsibility to bring the student's medication or take the student home. Every parent will receive forms at the time of final registration that need to be completed if St. administers any medication. Additional forms are always available in the school office. (These forms must be used.) All medications must be kept in the school office.

POLICY 5141

### **HIV-AIDS**

Students with HIV enrolled or seeking enrollment in grades K through 8 shall be permitted to attend school and shall not be excluded from attending school for reasons of the infection unless exceptional conditions are evident. When a student is infected with the virus, the principal and pastor must be informed by the student's parent or guardian.

### **PREGNANT STUDENTS**

The Principal and Pastor, in consultation with the Office of Education, shall make final judgments as to whether or not a pregnant student should be enrolled or retained.

POLICY 5138

### **ALCOHOL USE/DRUG ABUSE BY STUDENTS**

The use, possession, distribution or sale of mood altering chemicals, including alcohol, by students is prohibited on school property or at school-sponsored activities or events. Disciplinary action will be taken in instances of violation of this policy. This excludes the use of medications as ordered by the student's physician.

The Diocesan Board of Education recognizes the complexity of problems which may be associated with alcohol and drug abuse. The primary concern is for the well-being and best interests of the students. At the same time the Board recognizes their obligation to the parents or guardians and to the community. As a part of this obligation, it is, at times, necessary that suspension and/or expulsion be recommended in a case of alcohol or drug abuse.

A student who is suspended or expelled under this policy may seek readmission. No such student will be readmitted, however, unless there is written evidence from a certified psychologist or psychiatrist to show that the student is engaged in a counseling program designed to rid myself of the abusive behavior.

POLICY 5114.1

## **COMMUNICABLE DISEASES AND ILLNESS**

**The following indicates rules for school attendance if a child has the following communicable diseases/illnesses:**

- **Flu:** Must be free of flu symptoms
- **Fever:** Must be excluded from school until clear of fever for a twenty-four hour period without medication.
- **Conjunctivitis (Pink Eye):** May attend school twenty-four hours after first application/dose of antibiotic
- **Chickenpox:** May not attend school until 6 days following the eruption of the first crop of vesicles.
- **Head Lice:** Treated and checked before entry to school. Proof of treatment must be brought after a forty-eight hour waiting period.
- **Impetigo:** Must be excluded from school until sores are completely healed.
- **Measles:** May not attend school until rash has disappeared
- **Whooping Cough:** Must be excluded from school three weeks from onset of cough.

## **FEVER POLICY**

A true fever is a temperature of 100.4F or greater checked orally. A child shall be sent home from school with fever and should remain home from school until the child is fever free (below 100.4F) for 24 hours without an antipyretic (fever reducing medications) unless otherwise indicated by the child's healthcare provider.

If a child is sent home with a fever and returns in less than 24 hours or is checked upon returning to school and has a fever, the parent(s) will be called to pick the child up from school immediately.

## **NOTIFICATION OF CONTAGIOUS DISEASE**

- If a child has been exposed to a contagious disease parents **MUST** notify the school within 24 hours
- If a child has been exposed to a contagious disease at school, parents will be notified
- Keep any ill child at home so that they may recover, and the danger of infecting others is limited
- Child **MUST** be free of a fever for a twenty-four hour period without medication before returning to school

## **HEAD LICE**

### WHEN A CHILD IS FOUND TO HAVE HEAD LICE:

1. The parent will be called immediately to remove the child from school.
2. The child **MUST** be treated immediately with the special shampoo/rinse, either over the counter or prescription. The parent will be asked to follow the household cleaning suggestions from the Health Department.
3. The child may return to school when the following has been done:
  - A. The parent must show proof of treatment, which can be a note from the Health Department, physician, or proof of purchase of over the counter product.
  - B. The child must also be “nit free” and the school office must be given proof of this with a note from the Health Department or physician.
4. If a child is found to have head lice a second time or repeated cases, the child cannot return to school until evidence of treatment and written release from their physician.

### ST. MARY’S GRADE SCHOOL WILL USE THE FOLLOWING PRECAUTIONS:

1. All pillows, blankets, & stuffed animals will be sent home to be laundered by the parent. All carpeted areas in the school will be vacuumed daily.
2. The school will make random checks through the fall and winter when head lice are so prevalent.
3. The school discourages sharing of personal items (combs, hats, etc.) and also discourages close contact in and out of the classroom.\

First Reading approved 10/11/99

Adopted 11/8/99

Reviewed: May, 2011

Reviewed: April, 2013

Reviewed: April, 2014

Reviewed: April, 2015

Reviewed: June, 2016

## **ILLNESS, INJURY and INSURANCE**

Parents will be notified if their child is sick or injured. If your child has a fever, the parent will be notified and the child must go home.

All students are to be covered by an insurance plan provided by the parents.

**IT IS MANDATORY** that any student participating in a sport’s program at St. Mary’s Catholic School have insurance *prior to the first practice*.

If a student requires the use of a wheelchair or crutches during the school year, the principal must first be notified to see the feasibility of the situation. Accommodations will be made as appropriate.

## **LIBRARY USAGE**

Students are encouraged to make use of the library for leisure reading and for information for their assignments. A replacement fee will be charged for lost **or damaged** books.

## **LOST & FOUND**

Articles found in or around the school will be brought to the office and kept until identified and claimed. Articles that are labeled will be returned to the student. Lunch boxes, athletic equipment and/or clothing that is not labeled or claimed within two weeks will be given to one of the local charities.

## LUNCH

Hot lunches are available in the cafeteria. The cafeteria is for your convenience; therefore you are encouraged to take advantage of this service. The cost for this school year will be \$3.00 per day for students and \$3.50 per day for adults. Additional milk is available for purchase at 35 cents per carton.

Please apply for free and reduced lunches when there is a reduction in family income and the family qualifies. Several federal benefits, such as the financial support for the cafeteria, are contingent upon the number of free and reduced lunches served at St. Mary's. Therefore, the students and school benefit from the free and reduced lunch applications. These forms are available in August. Please contact the school office for them, as this information is confidential.

Students will be obligated to pay for the lunches they have ordered when they tell a teacher they will be eating a "tray lunch" and then either go out for lunch or have another lunch brought in by their parents. They will be obligated to pay for lunch that has been prepared for them. Exceptions to this rule are illnesses. **Paid lunches will be carried over due to illness or inclement weather.**

Students may bring a sack lunch or go home for lunch. **PLEASE REMEMBER THAT LUNCHES BROUGHT TO SCHOOL OR BROUGHT IN BY PARENTS ARE NOT TO INCLUDE CARBONATED BEVERAGES/SOFT DRINKS OR CANDY. DO NOT SEND GLASS CONTAINERS IN LUNCH SACKS.** Students must have written permission from parents to leave the school premises during lunch hour. The accompanying adult must sign out students in the office. An adult must accompany and sign out in the office any student leaving school for lunch. If your child has a food allergy, you must submit a doctor's note to the office and kitchen so they are aware of this allergy.

No outside lunch may be brought into the cafeteria for consumption by groups.

Lunch money for the week is due in the exact amount on each **Monday** or the first day of the school week. In grades K-3, all money must be in an envelope marked with the child's name, grade, amount, and the days a tray is requested. A check may be made out for each family, but the parent must write a note to every teacher so the child in each class will get lunch ordered. It is preferable for each student to bring his/her own lunch money.

If a student goes out to lunch, he/she must return from lunch and be in line on the playground before the bell rings or he/she will be counted tardy.

## CAFETERIA POLICY ON CHARGES

Students at St. Mary's Catholic School are expected to pay for lunches on a daily, weekly or monthly basis. It is realized that students sometimes forget their money and need to charge. The maximum number of charges a student may accrue is ten, at which time the student will be denied the privilege of charging until the ten are paid. Parents will need to make some other provisions for meals until the charges are paid, such as sending a sack lunch with their child.

A notice of meal charges will be sent home with the student to keep the parents informed.

No charges will be allowed during the last two weeks of school.

## MISCELLANEOUS

Gum chewing, as well as eating candy, is not allowed in school or on parish premises. No food or snacks may be brought to school unless the teacher gives approval. Students may not bring radios, recorders, cell phones or other equipment unless the teacher has given permission.

(Gum chewing will automatically result in a mandatory thirty minute detention. Exceptions to any of the above, excluding chewing of gum, may be handled through the office.)

**Parties:** Any time a parent wishes to honor a child with a small birthday treat, please arrange with the classroom teacher BEFORE the birthday. Treats, etc. should be brought to the office where they can be taken to the class toward the end of the day. All treats should be individually wrapped. No lunchtime or early morning treats are permitted, unless permission has been granted by the teacher.

**Valentine's Day:** Treats for entire classes are allowed. Balloons and/or flowers for individual students should be delivered to the student's home. Valentine deliveries for individuals will not be accepted at SMS.

**Meals:** Parents are welcome to join their children for lunch. Please notify the teacher, cafeteria manager, or office in advance so that arrangements may be made. Notification by 9:00 a.m. is sufficient. Payment for an adult lunch (\$3.50) may be made to the cafeteria staff.

## **PARISH CENTER**

St. Mary's Parish is proud of its renovated parish center. The center is not part of the school property though and thus is not under the school's control. Any parish group or individual wishing to use the center should contact the rectory (262-5337).

## **PARKING** (For Arrivals and Departures)

**Arrivals:** As in the past, the buses will unload in front of the school. Car riders must, for safety reasons, be dropped off at the back parking lot door of the school.

**Departures:** Buses enter from Chestnut Street into the alley. The students are picked up at the side/alley school doors. The buses then exit by way of the 5<sup>th</sup> Street parking lot entrance. PLEASE DO NOT PARK IN or BLOCK THE BUS LANE! The buses depart before the remaining students are released. If you are picking your children up after school, please wait in the parking lot or outside by the alley doors for the walker bell to ring. This will allow the teacher to fulfill their end of the day responsibilities. If your child does not know that you are picking him/her up, please notify the office and we will contact the teacher.

## **RATIFYING OR MODIFYING POLICY**

To allow adequate discussion of policy issues and to allow all Board members, families and students affected by policy to have an opportunity to be heard:

Any new policy or modification of an existing policy must be presented at a regularly scheduled Board of Education meeting.

At the Board meeting at which the new policy and/or modification of policy is first presented, the Board shall not adopt or make any change in the policy. The first reading is for discussion and/or revisions.

Upon the second reading at the next regularly scheduled Board of Education meeting, the Board of Education may ratify the new or modified policy into existing policy for the school.

In the event of an emergency or compelling situation, if the Board so finds the policy can be adopted or modified at the meeting at which it is proposed, a 2/3 vote is required to pass into existing policy.

Adopted January 18, 2010

Reviewed May, 2011

Reviewed May, 2013

Reviewed: April, 2015

Reviewed: June, 2016

Reviewed: June, 20



**Non-Catholic \$4,005.00 due at registration**

**CATHOLIC TUITION REQUIREMENTS**

- \*All fees paid from previous year
- \*Family/Guardians registered in area Catholic parish
- \*Student’s baptismal certificate on file

Tuition monies are due in August (at Final Registration) or may be paid through the SMART program, which is available throughout the school year. Families needing financial assistance may contact the principal. Payment arrangements or assistance may be worked out.

**Tuition for Little Blessings Preschool and Prekindergarten**

Tuesday, Wednesday, Thursday	Half Day	\$3,179.00
Tuesday, Wednesday, Thursday	Full Day	\$3,642.00
Monday-Friday	Half Day	\$4,002.00
Monday-Friday	Full Day	\$5,136.00

Book/Lab fees: \$225.00 per child – Kindergarten through Eighth Grade.  
\$100.00 per child - Preschool/PreK

\*Book/Lab fees are non-refundable and must be paid by the last day of the previous school year.

**To encourage early pre-registration, St. Mary’s School Board has instituted higher tuition fees for families who fail to register by the last day of the previous school year. If registration forms and book/lab fees are turned in after the final day of school but before July 1<sup>st</sup>, tuition will be raised \$25.00 per child. If registration forms and book/lab fees are turned in July 1<sup>st</sup> through final registration in August, tuition will be raised another \$25.00 per child.**

All tuition must be paid in full or enrolled in the SMART program at Final Registration. Failure to be either paid in full or enrolled and up-to-date with SMART payments will result in the child being ineligible for all extracurricular activities. Extracurriculars are, but not limited to, Choir, Band, Scholar Bowl, All Sports, Field Trips, etc.

Adopted: November 1992  
Reviewed annually in March  
Amended: May 2000, May 2001, May 2003, May 2004, May 2006, May 2007, May 2009, July 2019.  
Feb 2020

**USE OF SCHOOL FACILITIES**

Preference is given to St. Mary's School functions and then to members of St. Mary’s parish. All programs should be scheduled through the school office, with the principal's sanction, and then cleared with the parish office.

Non-parish individuals or groups using the school are expected to arrange with the rectory or with the school for unlocking and locking of facilities, cleaning up after themselves, and giving proof of liability coverage.

## **DANCE GUIDELINES FOR SCHOOL**

General Policy: the general guideline is to allow students to enjoy each other's company and music with a minimum amount of adult presence. However, adult supervision must be present to ensure students remain in the boundaries of good behavior and do not jeopardize the possibility of future dances.

### **DANCE COMMITTEE RESPONSIBILITIES**

1. Obtain adult (21 or over) chaperones – at least five are required
2. Set times for dance (must end by 11:00 p.m.)
3. Take care of the decorations, the music (and payment), entrance charges, and refreshments.
4. Clean up after the dance: decorations taken down, gym floor and bleachers swept, wet spots cleaned with a wet mop, entrance way and bathrooms swept where needed, tables and chairs put away.
5. Turn off lights; make sure all doors and windows are closed/locked; wait until all students depart.
6. Report (and pay for, if necessary) any damages to school property.

### **DANCE RULES**

1. Students shall remain in the gym. If they depart, they will not be readmitted.
2. Dress Code: casual dress according to the requirements of the school's dress code.
3. No one is allowed in the back bathrooms, classrooms, hallways, or upstairs.
4. Chaperones are asked to watch all parts of the dance floor, foyer (money area), and bathrooms. There will be no "dancers/students only" area.
5. No rough play, throwing of articles, destroying of decorations, or unbecoming behavior.
6. All dangerous or weapon-like objects (knives, laser pointers, etc.), drugs and alcohol are forbidden. All of the above will be confiscated and parents called.
7. It is understood that the music and dancing will stay within the boundaries of decency and good taste.
8. During the dance, the main gym lights may be turned off, provided the music set-up provides adequate lighting. Otherwise, the gym spotlights must be turned on.
9. All dances for St. Mary's School students will be held in the school gym.

## **BACKGROUND CHECKS**

All new employees of St. Mary's Catholic School, part-time and full-time, certified and noncertified, will be subject to background checks (to include employers and references) before being hired.

The principal may also extend suitable background checks to volunteers who regularly visit/work at St. Mary's and come into contact with students.

Adopted: August 1997

Reviewed: May, 2010

Reviewed: April, 2011

Reviewed: June, 2016

## **CHILD PROTECTION POLICY**

The Diocese of Belleville mandates that all Adults (*18 and over*) who minister and participate with the youth in any activity, event, field trips, and or school activity, must receive Child Protection Certification. This is through an Initial one-time training that follows with a yearly refresher course online. Once this training and/or refresher course is completed, along with any other required papers, you are placed on the Child Protection Training Database. St. Mary's School and St. Mary Our Lady of Mount Carmel Parish utilizes the Database to check

on the eligibility of all who work, volunteer, or assist in any way.

- **Everyone that works, volunteers, or assist in anyway must be in compliance with the Diocesan Child Protection Policy, which is posted on the Diocesan website, [www.diobelle.org](http://www.diobelle.org)**
- There are no exceptions to this mandate and it is strictly enforced.
- This mandate is for the safety of the youth who are always of primary importance and concern.
- The process of being permitted to work, and or volunteer with the youth requires a 4-6 weeks process; as time for paperwork.
- It is imperative to attend the session for Initial training (if required) or the refresher by the date assigned.
- Failure to do so can result in being ineligible to assist or participate for the year.

**Before you can work, volunteer to help, you MUST complete these prerequisites:**

- Attend the Initial Child Protection Training if permissible. These classes are presented here at St. Mary Our Lady of Mount Carmel Parish in the fall of the year.
- Complete the Child Protection Training Refresher Online Course each year.
- Complete the Illinois Department of Children and Family Services Authorization for background Check (CANTS) form.
- Complete the Application for Employment or Volunteer Service form(a one-time form)
- A criminal investigation is required for any volunteers in leadership positions, or those who have lived in Illinois for less than 5 years.
- Fingerprinting is required for those employed at St. Mary's Catholic School.

**ALL TRAINING, ONLINE REFRESHER, AND FORMS MUST BE SUBMITTED BY THE LAST FRIDAY OF SEPTEMBER. IF YOUR CHILD, OR GRANDCHILD ATTENDS ST. MARY PARISH SCHOOL OF RELIGION (PSR) OR ST. MARY'S SCHOOL AND PARTICIPATES IN ANY ACTIVITY OR YOU WISH TO BE PRESENT FOR ACTIVITIES, FIELD TRIPS, HERE OR AWAY- THIS TRAINING IS MANDATORY!**

POLICY 2110

### **SEX OFFENDER REGISTRATION**

Please be aware of the Public Act 94-004: Sex Offender Registration.

The legislation requires that principals and/or teachers of public or private elementary or secondary schools notify parents that information about sex offenders is available to the public. The sex offender information is available at the following web site:  
[www.isp.state.il.us/sor](http://www.isp.state.il.us/sor)

Adopted: October, 2008  
Reviewed: May, 2010  
Reviewed: April, 2011  
Reviewed: June, 2016

## **CELL PHONE USE**

Students are not permitted to use cell phones during school hours and school sponsored field trips. Phones are to be kept in the student's locker. If the phone is found with the student, the phone will be given to the principal until the end of the day. If this happens a second time, the student will not be allowed to bring a phone to school for the remainder of the year. Any misuse of the phone for example texting, emailing, taking pictures, Facebook and all other applications will result in suspension.

Adopted: January, 2007

Amended: May, 2010

Amended: April, 2011

Reviewed: April, 2014

Reviewed: June, 2016

## **INTERNET CODE OF CONDUCT**

The Diocese of Belleville (the “Diocese”) and schools/parishes affiliated with the Diocese want to promote and encourage the use of the Internet for educational purposes in a manner consistent with the religious and educational objectives of the Diocese and such schools/parishes. In an effort to further those objectives and maintain the integrity and reputation of the Diocese and those schools, the following *Code of Conduct* has been developed for persons who access the Internet through the Diocese or a school/parish affiliated with the Diocese. Access is conditioned upon the User’s agreement to and continued compliance with this *Code of Conduct*.

1. The User shall only use the Internet and related technologies (the “Network”) in support of education and research consistent with the educational objectives of the Diocese of Belleville, and to promote educational excellence by facilitating resource sharing, innovation and communication. All use of such technology is intended to promote the proclamation of the Gospel, to teach the doctrinal traditions and moral standards of the Church and faith formation.
2. The User shall comply with the rules of other organizations' networks, or computing resources when using other networks.
3. The User is responsible for his or her actions and activities involving the Network.
4. The User shall not without authorization:
  - a. Use the Network for illegal activity, including violation of copyright or other contracts, or transmitting any material in violation of any United States or state regulation, including, but not limited to, copyrighted material.
  - b. Download or transmit software, without authorization, regardless of whether it is copyrighted or de virused.
  - c. Use the Network to engage in vandalism. Vandalism is defined as any attempt to harm or destroy data or another User or to damage hardware or software. This includes, but is not limited to, the uploading or creation of computer viruses.
  - d. Download copyrighted material for other than personal use.
  - e. Download or transmit material protected by trade secrets.
  - f. Use the network for private financial or commercial gain.

- g. Use resources wastefully, such as file space.
- h. Gain or seek unauthorized access to resources or entities.
- i. Use another user's account or password.
- j. Post material authored or created by another without his/her consent.
- k. Post anonymous messages.
- l. Use the Network for commercial or private advertising.
- m. Use the Network to play games, engage in unauthorized chat, chain letter communication, or form letters.
- n. Access, submit, post, publish, or display any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, violent, racially offensive, harassing, illegal material or information on bombs, or any other weapons.
- o. Use the Network while access privileges are suspended or revoked.
- p. Reveal the personal address or telephone numbers of students, staff, faculty members and colleagues.
- q. Use the Network for any purpose other than those consistent with the educational objectives of the school/parish/Diocese of Belleville.

## POLICY 1341

Approved: April 11, 1997  
 Revised: November 11, 2009  
 June 3, 2013  
 Diocesan Board of Education  
 Diocese of Belleville

St. Mary's Catholic School may not request a student's password or other related account information in order to gain access to the student's account or profile on a social media networking website. However, the school may conduct an investigation or require a student to cooperate in an investigation if there is sufficient evidence to suggest the student's social media network account violates the school's disciplinary policy.

### **STUDENT CONDUCT AND SAFETY - WEAPONS**

A safe, respectful, and pleasant environment that is conducive to prayer, faith formation and learning is the highest priority for all schools in the Diocese of Belleville.

For this reason, students who engage in such activities as vandalism, assault and battery, theft, arson, or the carrying or use of a weapon are subject to serious penalties. These penalties may include not only a multiple-day *suspension* of, up to and including, ten days but also *expulsion*.

The ban on the carrying or use of any type of weapon should be stated in the student/parent handbook. Weapons include firearms, ammunition, slingshot, any type of knives (including pocket knives), mace, pepper mace or any other object or device that

serves no educational purpose and which the principal determines may cause physical harm or disrupt school activity. Students should clearly understand that such things as a pocket knife may **not** be carried to school, even if there is no intent to use it in a harmful manner. **Expulsion** or **suspension** will be levied on any student who is found to be carrying a weapon to, from, or within school; or to, from, or at any school activity.

Any student who has initiated or taken part in any act of vandalism, theft, arson, or serious crimes against persons will be reported to police. Further, it shall be the policy of the Diocesan Board of Education that the school shall recover damages from the parents or guardians of any minor, or from any person who has initiated or taken part in such acts.

All incidents that involve weapons, drugs, or violence must be reported to local law enforcement and entered on the SIRS System on IWAS.

## POLICY 5142

Adopted: February 21, 1995

### **STUDENT CONDUCT AND SAFETY – THREATS OF VIOLENCE**

The safety and welfare of students enrolled in a Catholic school in the Diocese of Belleville is of the highest priority. For this reason, a student's written or verbal threat of violence toward other students and/or persons within the school will be taken seriously. For the purpose of this procedure, a threat of violence will be interpreted as a verbal or written threat of action that may cause physical harm to others.

The principal of the school will take immediate action upon learning that a threat occurred. This action includes non-disciplinary suspension of the student into the custody of parent or guardian until a satisfactory psychological evaluation by a licensed mental health professional is completed and the principal agrees that the student may return to school.

The local police will be promptly notified of the threat.

## POLICY 5142.1

Adopted: May 20, 2001

### **PROCEDURE ON LAW ENFORCEMENT INTERROGATION OF STUDENTS**

There may exist occasions where representatives of law enforcement agencies/departments need to conduct investigations in the school and even request to interview students.

When such a situation becomes necessary and a law enforcement representative comes to the school during school hours to question a student, the following procedures shall be observed:

- A. The law enforcement representative shall be directed to the Principal's Office, state the purpose of the visit, and request permission to interview the student(s).
- B. If the representative is not known to school personnel, personnel shall request and obtain satisfactory identification.

- C. The Principal shall request that the student be interviewed/contacted at home rather than on school property during the legal school day unless there is a judicial order or subpoena, written consent of the parent or guardian of a student under 18, written consent of a student who is 18 or older, or the person is with the Department of Children and Family Services. If any of these conditions are present, the interview should be allowed to proceed. However, a call to the parent/guardian should be placed.
- D. If the conditions in Subpart (c) are not present and a law enforcement representative still wants to proceed, the Principal shall confirm that the parent/guardian has been notified that the student(s) will be questioned. The Principal shall also attempt to reach the parent/guardian to confirm notification and, if the parent/guardian desires, the Principal should not allow the interview to commence without the parent/guardian present. If the parent/guardian is reached and does not desire to be present, the interview can commence with the Principal being present. If the Principal is unable to reach the parent/guardian, the Principal should indicate to the law enforcement representative that absent emergency circumstances, they will need to conduct the interview elsewhere or at a different time.

**NOTE: In cases involving the Department of Children and Family Services (DCFS), DCFS has authority to interview the student without permission from either the parent or school.**

- E. The Principal shall provide an adequate space where it will be possible for the representative to interview the student(s). The Principal shall be present during the interview along with any interested parent/guardian of the student(s). The interview shall be conducted without interruption and without observance of other school personnel or student(s).
- F. The Principal shall request that legal rights of the student(s) shall be explained to the student by the law enforcement representative prior to any such interrogation.
- G. On certain occasions it may be necessary for the representative to request permission to take the student to headquarters for questioning. If the Principal grants such permission and the student is to be taken from school, the responsibility of notifying the home that the student is being taken from school is that of the Principal. This must be done before the authorities take the student from the building.
- H. If the Principal is absent from the building when a law enforcement representative seeks to conduct an investigation, every attempt should be made to contact the Principal. No investigation may be conducted unless permission has been received from the Principal. In the event no Principal is present, authority may be granted by the [applicable managerial authority over principals and schools] when emergency circumstances exist.

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## **PROCEDURE ON LAW ENFORCEMENT ARREST OF STUDENTS**

In the event that a law enforcement representative comes to school during school hours to arrest a student, the following procedure shall be observed:

- A. When a representative is arresting the student, the Principal may ask to see a warrant. The representative has complete jurisdiction in the matter, and the Principal shall not interfere with the student's removal from the building. It is expected that the contact with the student will be arranged in a manner to make it as unobtrusive as possible.
- B. The Principal shall obtain a contact name and phone number from the representative and notify the minor's parent of the student's whereabouts as soon as the representative takes the student from the building.

## **SCHOOL WELLNESS PROGRAM**

Students will be provided access to a variety of age-appropriate, appealing food and beverage choices that are consistent with the current Dietary Guidelines for Americans.

In the school cafeteria, the school will offer a variety of fruits and vegetables, serve low-fat (1%) and fat free milk, ensure whole grain products are served and ensure meals, at a minimum, meet the nutrition requirements and regulations of the National School Lunch Program and/or School Breakfast Program.

Students will be served in a clean, safe, and pleasant environment and will be provided with an adequate amount of time to eat. The school will ensure all food and beverages provided by the school comply with federal, state and local food safety and sanitation regulations, will encourage food providers to share information about the nutritional content of school meals and/or individually sold food with students, family and school staff, will ensure food service personnel have adequate pre-service training. The school will not withhold food or beverages as a punishment, and will restrict access to food preparation and service areas to authorized personnel.

Students in grades Preschool through 8<sup>th</sup> will have opportunities, support, and encouragement to be physically active on a regular basis while in the school setting. The school will make sure that each student participates in regularly scheduled formal and informal physical activity programs, provide all elementary students with daily, supervised recess periods, offer some extracurricular activity programs (intramural sports, interscholastic sports, physical activity club or other like activities). The school will not withhold participation in recess or physical education class as punishment, will provide reasonable accommodations for students with disabilities and/or other limitations, will ensure all school physical activity facilities and equipment are safe, and work with the community to create a safe and supportive environment for students walking or biking to school.

Students will be provided with nutrition education and physical education to foster lifelong habits of healthy eating and physical activity. Schools will also establish linkages between health education and school meal programs, and with related community services. The school will offer students sequential and interdisciplinary nutrition education will include interactive activities such as contests, promotions, taste testing, field trips, school gardens, or other like activities in nutrition education programs. The school will work with parents to assist in providing a healthy diet and daily physical activity for their children, which may include information to help incorporate healthy eating and physical activity and disseminating a list of healthy party food ideas to parents and teachers.

As part of St. Mary's wellness program students have access to support services including but not limited to counseling and social services through Wabash District #348. These services can be accessed through parent request to the Principal or by teacher request if parent permission is granted.

### **SEARCH AND SEIZURE - Investigative Procedures**

The Administration of the School is free to enter a student's locker, desk and school bag any time to search for questionable items. Students shall not have any expectation of privacy as it relates to school lockers, school bags or desks. The school is the owner of all lockers and desks and shall retain full control of their use and content. Therefore, the school reserves the right to search them at any time without notice. Searches may also be selective and carried out even if there are no reports of wrongdoing. If illegal or improper items are found in a student's locker, desk or school bag (e.g. non-prescription drugs, weapons, stolen property), they will be turned over to law enforcement authorities. Any items (personal possessions) that violate school rules will be kept by the school administration and returned to the parents.

The school also reserves the right to search a student's vehicle when it is on school grounds and/or when attending a school sponsored function off school grounds.

However, when a situation arises that requires a search of a student; a student will be asked to empty his/her pockets or purse. If a student voluntarily empties his/her pockets and or purse, this will not be considered an invasion of the person. Body searches will not take place. If a student does not voluntarily comply with the administrator's request, the student's parents will be called and expected to come to the school and conduct the search in the presence of a school administrator. A parent's refusal to comply with the request is grounds for immediate expulsion.

Adopted: November 27, 2012

POLICY 5115

### **SOCIAL NETWORKING BY EMPLOYEES AND VOLUNTEERS**

The Office of Education recognizes that many employees, school volunteers and faith formation volunteers in the Catholic elementary and secondary schools and parish faith formation programs in the Diocese of Belleville use social media such as Facebook, Twitter, and Youtube to name a few. The use of social media is being used in a variety of methods that are positive and assist in the educational process. At the same time school employees use of social media could become a problem if it:

- Interferes with the employee's work
- Is used to harass or discriminate against co-workers, students and their parents
- Creates a hostile work environment
- Divulges confidential information about the school, students, parents or diocesan and parish staff and personnel.

As a result, school employees are expected to use social media within the following guidelines. If an employee is uncertain about the appropriateness of a social media posting, check with the principal or the Office of Education.

Social Media Procedures and Regulations:

1. Use of comments or pictures involving other employees, volunteers, students, parish personnel, diocesan officials without their expressed written consent is forbidden.
2. Negative comments about the school, the parish, the Catholic Church, the Diocese of

Belleville or the Bishop of Belleville are not to be posted.

3. Use of the school's logo or any organizational material may only be used with written permission by the school principal.
4. All postings on social media must comply with the Diocese of Belleville and school policies on confidentiality and disclosure of proprietary information. When this issue is in doubt, regarding the confidential nature of information that is being considered for posting, the principal shall be consulted.
5. Creating links to the school or Diocese of Belleville web-site or the posting of any school or Diocese of Belleville material on a social network media site must have written permission from the appropriate site or agency.
6. All school and Diocese of Belleville policies and regulations that regulate off duty conduct apply to social media activity, including, but not limited to policies related to illegal harassment, code of conduct, nondiscrimination and protecting confidential and/or proprietary information.
7. Employees may not use the school or parish equipment for non-work related activities without written permission. School and Diocese of Belleville policies on the use of computers and electronics apply to social media use at work, including the policy that personal use of school/parish computers, including personal social media activities should not interfere with an employee's duties at work.
8. Use of social media to contact students for personal matters is forbidden.
9. Violation of this policy shall lead to discipline up to and including immediate termination of employment or dismissal from volunteer service.

Adopted: September 21, 2010

## **CONCUSSION AND HEAD POLICIES**

### Student Athlete Concussions and Head Injuries

The Principal or designee shall develop and implement a program to manage concussions and head injuries suffered by students of diocese schools.

1. Prepare for the full implementation of the Youth Sports Concussion Safety Act, that provides, without limitation, each of the following:
  - a. The Board must appoint or approve members of a Concussion Oversight Team for the District.
  - b. The Concussion Oversight Team shall establish each of the following based on peer-reviewed scientific evidence consistent with guidelines from the Centers for Disease Control and Prevention:
    - i. A return-to-play protocol governing a student's return to interscholastic athletics practice or competition following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise an athletic trainer or other person responsible for compliance with the return-to-play protocol.
    - ii. A return-to-learn protocol governing a student's return to the classroom following a force of impact believed to have caused a concussion. The Superintendent or designee shall supervise the person responsible for compliance with the return-to-learn protocol.
  - c. Each student and the student's parent/guardian shall be required to sign a concussion information receipt form each school year before participating in an interscholastic athletic activity.
  - d. A student shall be removed from an interscholastic athletic practice or competition immediately if any of the following individuals believed that the student sustained a concussion during the practice and/or competition: a coach, a physician, a game official,

- an athletic trainer, the student's parent/guardian, the student, or any other person deemed appropriate under the return-to-play protocol.
- e. A student who was removed from interscholastic athletic practice or competition shall be allowed to return only after all statutory prerequisites are completed, including without limitation, the return-to-play and return-to-learn protocols developed by the Concussion Oversight Team. An athletic team coach or assistant coach may not authorize a student's return-to-play or return-to-learn.
  - f. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: all coaches or assistant coaches (whether volunteer or a district employee) of interscholastic athletic activities; nurses who serve on the Concussion Oversight Team; athletic trainers; game officials of interscholastic athletic activities; and physicians who serve on the Concussion Oversight Team.
  - g. The Board shall approve school-specific emergency action plans for interscholastic athletic activities to address the serious injuries and acute medical conditions in which a student's condition may deteriorate rapidly.
2. Comply with the concussion protocols, policies, and bylaws of the Illinois High School Association, including its *Protocol for NFHS Concussion Playing Rules* and its *Return to Play Policy*. These specifically require that:
    - a. A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game shall be removed from participation or competition at that time.
    - b. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer.
    - c. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.
  3. Require that all high school coaching personnel, including the head and assistant coaches, and athletic directors obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15.
  4. Require all student athletes to view the Illinois High School Association's video about concussions.
  5. Inform student athletes and their parents/guardians about this policy in the *Agreement to Participate* or other written instrument that a student athlete and his or her parent/guardian must sign before the student is allowed to participate in a practice or interscholastic competition.
  6. Provide coaches and student athletes and their parents/guardians with educational materials from the Illinois High School Association regarding the nature and risk of concussions and head injuries, including the risks inherent in continuing to play after a concussion or head injury.
  7. Include a requirement for staff members to notify the parent/guardian of a student who exhibits symptoms consistent with that of a concussion.
  8. LEGAL REF.: 105 ILCS 5/22-80.105 ILCS 25/1.15.

CROSS REF.: 4:170 (Safety), 7:300 (Extracurricular Athletics)

DATES: Adoption: May 2016

Reviewed June 2017

